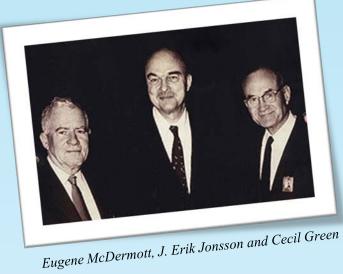
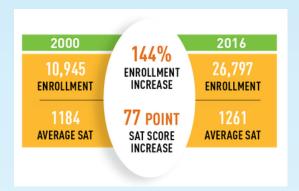
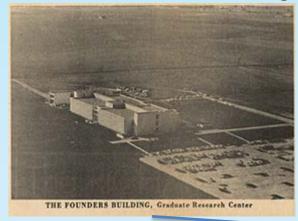
UT Dallas History





- 1961: Graduate Research Center of the Southwest
- 1964: Founders Building
- 1969: HB 303: UT Dallas becomes a part of UT System
- 1978: Internal Audit Office created
- 1998: Temoc is born!
- 2016: UT Dallas fastest growing University



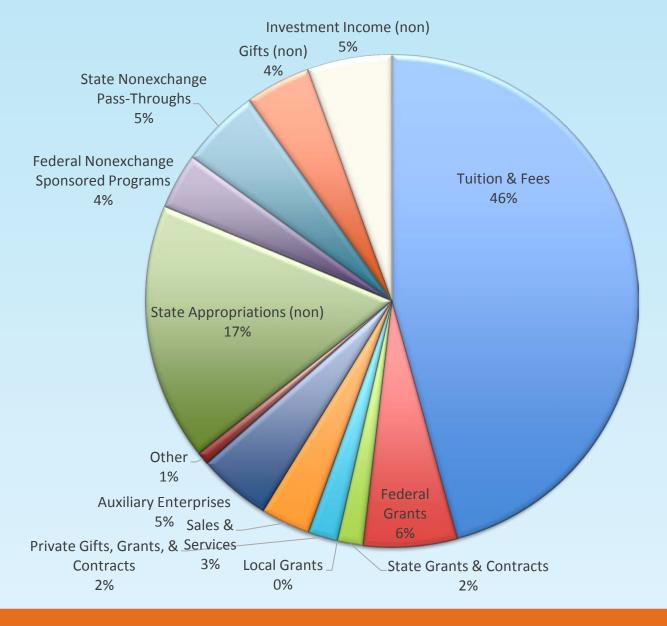








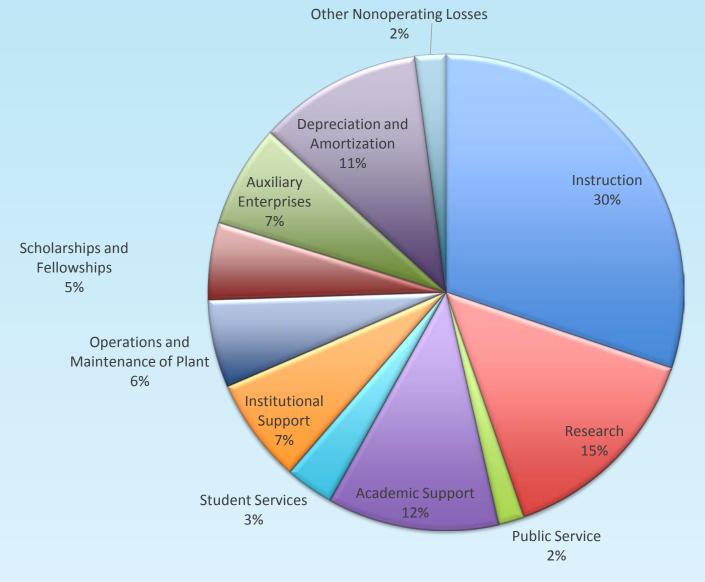
FY 2016 Revenues - Operating & Nonoperating





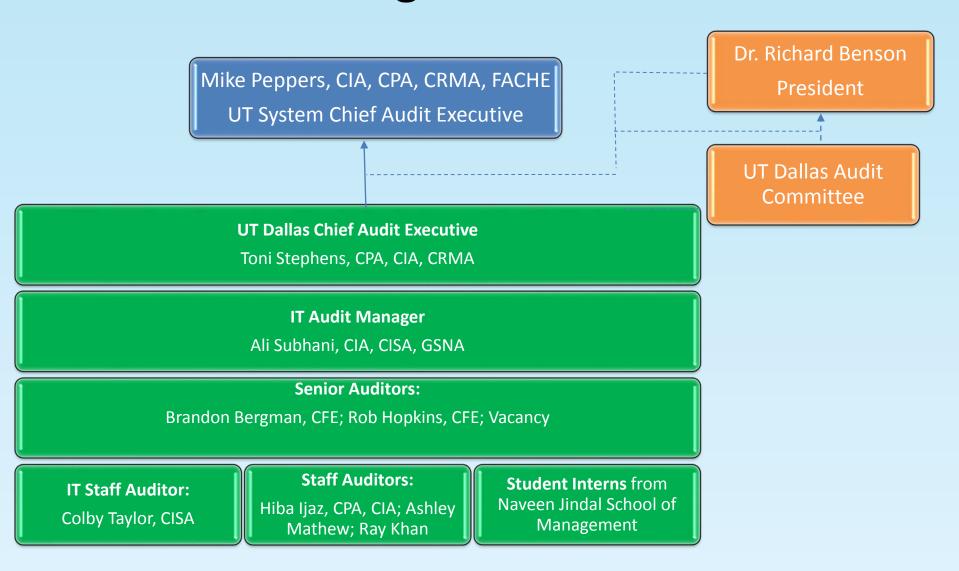


FY 2016 Expenses - Operating & Nonoperating





Current Organization Structure







Our OTHER Staff: UT Dallas Internal Auditing Education Partnership Program



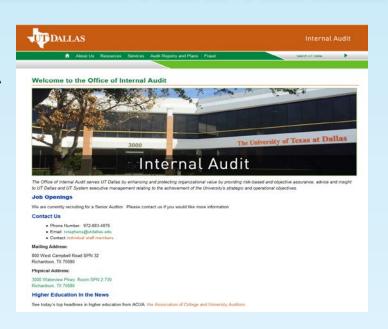


The Audit Office



UT Dallas Student Audits

- Process: participate in audit from planning through reporting
- **Software:** get experience in TeamMate, IDEA
- Standards: learn more about IIA Standards
- Potential Audits:
 - Lab Safety
 - Decentralized Computing
 - Disaster Recovery
 - Departmental Review
 - Property Administration





Follow the Yellow Brick Road... Not the Rabbit Trail... to Effective Risk Assessment & Audit Planning

Spring 2017 Internal Audit Class January 18, 2017



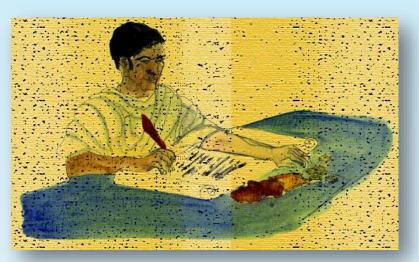






History 101: Audits & Risk

- When was the IIA established?
- Who is the father of modern Internal Auditing?
- How long have internal auditors been around?







Definitions

Risk Assessment: Identification of potential events (risks) and the extent to which they will impact the achievement of objectives.



- Risks are the effect of uncertainty on objectives.
- A *Critical risk* is defined as a material threat with high probability/likelihood and organizational impact.
- A Risk Factor is something that increases risk.

Our job:

To identify the most critical risks to priorities to direct audit plan efforts to where internal audit can add the most value







Example

What are your objectives for this class?

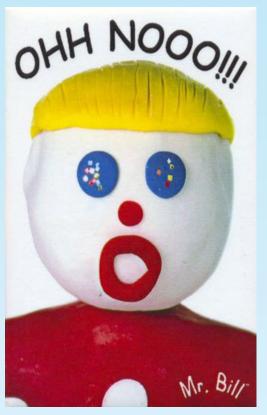
What risks could impact your objectives?

Objectives	Risks
Fulfills your degree plan	You fail the class
Career aspiration – internal audit	You determine in the 2nd class that you hate risk assessment
Real world experience for your resume	Joseph isn't that funny and you're bored
Entertainment	JSOM is hit by a tornado, and they had no backup plan
	You make a bad first impression



Why Do a Risk Assessment?











Why Do Risk Assessment?

- Minimize risks (fraud, error, theft, etc.)
- Reduce deficiency in products or services
- Increase efficiency & productivity
- Increase staff morale & motivation
- Comply with laws and regulations
- Reduce damage, uninsured losses & claims for compensation
- Control costs
- Prevent accidents, injuries & ill health & the costs associated with them
 - It helps us decide what to audit!





Standards, Laws & Regulation

- Federal
- State
- Local
- Financial Statement
- University
- Professional

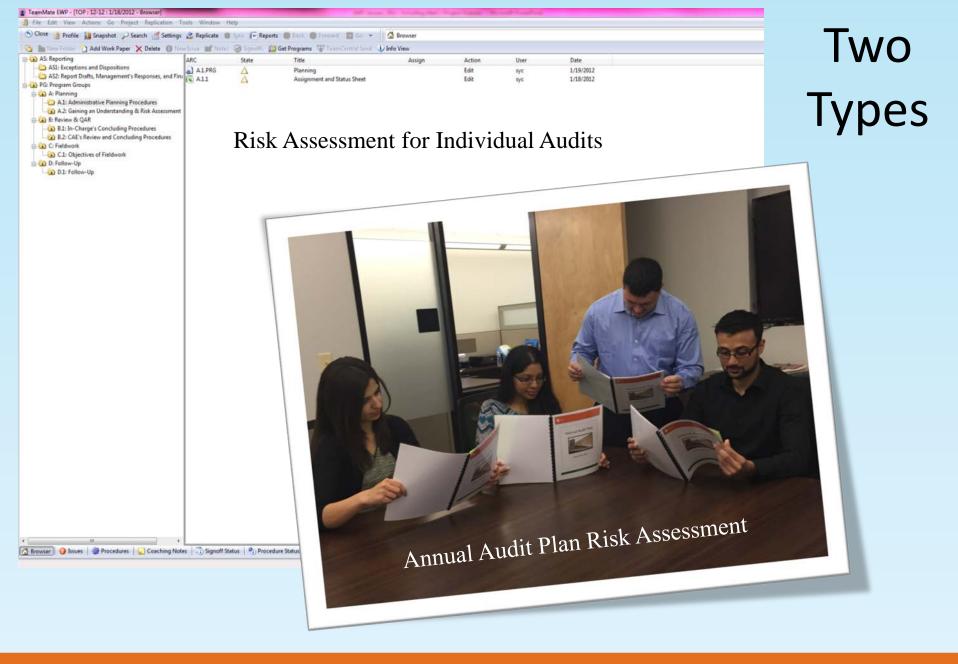






Trivia Question: How often is the word "Risk" used in the Standards?





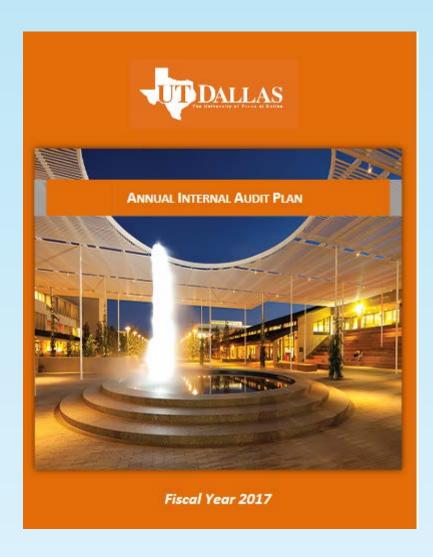


Why Do We Do An Annual Audit Plan?



 2010 - Planning: The chief audit executive MUST establish a risk-based plan to determine the priorities of the internal audit activity, consistent with the organization's goals.





Methodology

The UT Dalias 2017 Audit Plan outlines the internal audit activities that will be performed by Internal Audit during FY 2016 in accordance with responsibilities established by the <u>UT System</u>, the <u>Texas Internal Auditing</u>. Act, the Institute of Internal Auditions' International Standards for the Professional Practice of Internal Auditing, and Generally Accepted Government Auditing Standards. The plan is prepared using a risk-based approach to ensure that areas and activities specific to UT Dalias with the greatest risk are identified for consideration to be audited.

As part of the FY 2017 Audit Plan process, the UT System Audit Office risk assessment methodology was used. The goals for this common risk assessment approach were to start at the top with an awareness of critical initiatives and objectives to ensure the risks assessed were the most relevant. The assessment process was standardized by creating common terms and criteria, enabling trending of risk and Systemwide comparisons. An emphasis was placed on collaboration with other functions that assess, handle, or manage risk.

The risk assessment approach was based on a top-down process that included conversations and requests for input with risk collaborators, executives, and managers from the various operating areas on campus. The graph below depicts the institution risks.



INTERNAL AUDIT RISK ASSESSMENT PROCESS

"Capturing Critical Risks"

UNDERSTAND THE ORGANIZATION

DEFINE CRITICAL
OBJECTIVE OWNERSHIP

GATHER & ORGANIZE RISK INFORMATION

ASSESSING, COLLECTING AND REPORTING RISK

Update Understanding

1. Review Current Organization Documents (Strategic Plan, Org Chart, Meeting Minutes,, News)

 Review Institutional Performance (Financial, operational, etc..)

*3. Review/Update Existing Risk List Meet with other Risk Assessors

3a. Perform Additional Regulatory, Hazard and Environment Risk Review 3b, Define Cross Functional Risk Assessments Needs

4. Validate Objectives observed with Executive Leadership Define Accountability

 Identify leaders of top areas in which objectives are significant and risks high

*5a.Evaluate opportunities to include other risk assessing functions in the process Interviews, Facilitated Discussions

*6. Meet with Leadership in these areas (Discuss top objectives and risks)

*7. Conduct Cross
Functional Risk Review
Defined During
Planning (IT, Fraud,
Compliance, etc.)
Include Other Risk
Assessors as
Appropriate

Perpetual Risk List

OBJECTIVE & RISK INVENTORY

Taxonomies linked to objectives, and risks 8.Risk Scoring (update objective and risk detail and input from other risk assessors to score risks)

Pinioirinales

8a.Risk Scoring Review
Discuss risk list with
Governance and
Management

Custom Reporting

9. Create Custom Risk Reporting (For Management, the Audit Committee)

Required Reporting

10. IAC REPORTING

System Audit Office Reporting

*RISK COLLABORATION – INTERNAL AUDIT – COMPLIANCE – LEGAL – RISK MANAGEMENT – IT SECURITY– HR– POLICE Discovering, responding to and educating on risk



UT Dallas Strategic Plan

Vision: To be one of the nation's best public research universities and one of the great universities of the world.

Mission: The University of Texas at Dallas provides the State of Texas and the nation with excellent, innovative education and research. The University is committed to graduating well-rounded citizens whose education has prepared them for rewarding lives and productive careers in a constantly changing world; to continually improving educational and research programs in the arts and sciences, engineering, and management; and to assisting the commercialization of intellectual capital generated by students, staff, and faculty.

2013 Goals

- ✓ Increase the number of tenured and tenure-track faculty to 600-700
- ✓ Increase enrollment to 20,000 full-time equivalent students
- ✓ Increase annual research expenditures to \$130M (total research), \$70M (restricted research), and \$50M (federal research)
- ✓ Increase the doctorates awarded from 179 per year (current) to 240 per year
- ✓ Increase new National Merit Scholars enrolled each fall from 63 to 75 scholars
- Raise needed private funds to increase endowment
- ✓ Meet the objectives of the Chancellor's Framework for Advancing Excellence





UT Dallas Strategic Plan

Vision: To be one of the nation's best public research universities and one of the great universities of the world.

Mission: The University of Texas at Dallas provides the State of Texas and the nation with excellent, innovative **education** and **research**. The University is committed to graduating well-rounded citizens whose **education** has prepared them for rewarding lives and productive careers in a constantly changing world; to continually improving **education**al and **research** programs in the arts and sciences, engineering, and management; and to assisting the commercialization of intellectual capital generated by students, staff, and faculty.

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Example

What are UT Dallas Objectives? What risks could impact UT Dallas objectives?

Objectives	Risks
Educate students	High growth results in not enough facilities to educate students
Research	Noncompliance with federal regulations causes cuts to research funding
Endowments & Gifts	Bad economy could impact donors
	Unsafe campus could impact reputation, funding



Risk Assessment: Assessing Impact



The effect a single occurrence of that risk will have upon the achievement of goals and objectives.

HIGH – "Show stopper" – the effect will cause the institution to NOT achieve its goals and objectives.

MEDIUM - The effect will cause the institution to operate inefficiently and/or expend unplanned resources to meet goals and objectives.

LOW - No measurable effect upon the achievement of goals and objectives.



Risk Assessment: Assessing Probability



High: The risk will become a reality frequently.

Medium: The risk will sometimes become a reality.

Low: The risk will rarely become a reality.





How Do We Know How to Assess Risks?

- Experience
- Review of prior audits
- Results of discussions/brainstorming with audit staff
- Discussions with employees
- Survey results
- •Meetings with key managers, audit committee input
- •Information derived from gaining an understanding of

operations, including:

- Strategic plans
- Financial reports
- Website
- Hotline calls
- Compliance reports
- Awareness of "hot topics"
- ■Risks of fraud fraud risk assessment











Example

What do you think are the impacts and probabilities of these risks?

Risks	Impact	Probability	Score
Noncompliance with federal regulations causes cuts to research funding	High	Low	Medium
Bad economy could impact donors			
Unsafe campus could impact reputation, funding			
You fail the class			



Excerpts from FY 17 Audit Plan

Risk	Impact	Probability	Score	Planned Audit?
IT is not centralized to one area, and many departments have their own IT staff which could result in not including OIT in their plans and processes. Risks of lack of security, disaster recovery.	Н	Н	Critical	Decentralized Computing
Changes in leadership at President and VP levels will result in changes in governance of the University, could result in changes in leadership	M	Н	High	Change in leadership reviews
Accidents may occur at labs resulting in injury or potential loss of life	Н	M	High	Lab Safety
Property not effectively safeguarded or managed	M	Н	High	Property Administration
Inability to recover mission critical ERP/Centralized computing systems in a timely manner in the event of a widespread disaster	L	Н	Medium	Disaster Recovery
HIPAA Security - risks of noncompliance with regulations	Н	M	High	Outside review of HIPAA Security
Veteran's education programs do not comply with laws	M	L	Medium	No planned audit



Other Risk Assessment Methodologies

Area	Materiality	Complexity	Management Interest	Time Since Last Audit	Risk of Fraud	Changes in Systems	Total
Decentralized Computing	5	5	5	5	3	3	26
Change in Leadership Reviews	3	3	5	3	3	3	20
Lab Safety	3	4	5	3	3	5	23
Property Admin.	5	3	3	3	3	3	20
Disaster Recovery	3	3	5	3	1	3	18
HIPAA	3	5	5	5	3	3	24
Veterans Programs	1	1	3	5	3	3	16

UTD
Critical
High
High
High
Medium
High
Medium

Totals:
>25 Critical
20-24 High
15 – 19 Medium
<15 Low





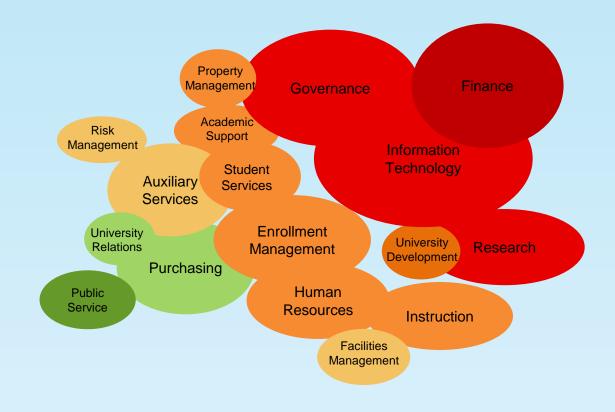
Analyze Risks & Select Audits





Low

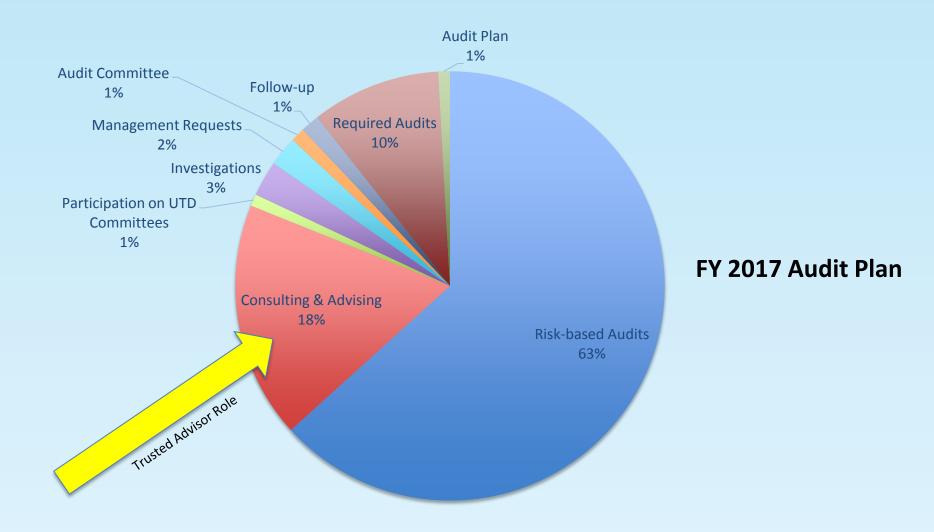
UTD Institution Risks



Impact High



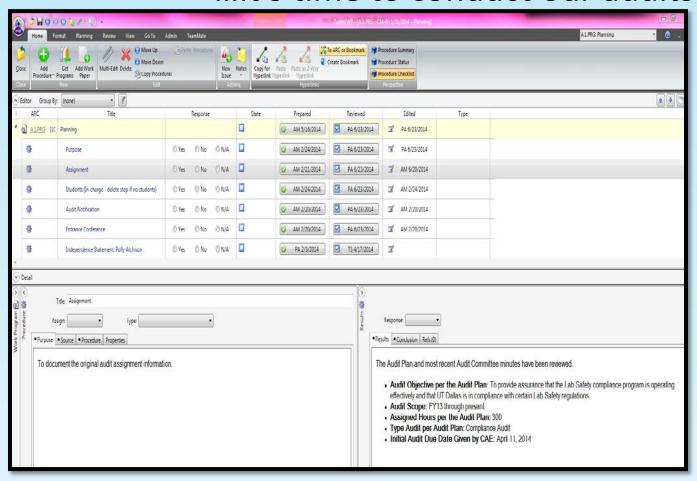
How Do We Provide Value to UT Dallas?





Now that the Annual Plan is Done...

...it's time to conduct our audits...





The Audit Process





2210 - Engagement Objectives

Objectives must be established for each engagement.

• 2210.A1 – Internal auditors must conduct a preliminary assessment of the risks relevant to the activity under review. Engagement objectives must reflect the results of this assessment.







Engagement Level Risk Assessment Procedures







Data Analytics







Example – Lab Safety

Risks	Impact	Probability	Total Risk	Key Risk?
Lab inspections are not being performed.	5	5	НН	YES
Lab personnel do not receive training.	4	2	HL	YES
Labs are not properly safeguarded.	5	5	НН	YES
Policies and procedures are outdated.	3	5	МН	YES
Policies and procedures are outdated.	3	3	IVIII	TES
Hazardous materials are disposed of improperly.	5	1	HL	YES
Website not updated in a timely manner.	2	3	LM	NO
Emergency management plan is not in place.	4	3	НМ	YES
Controlled substances and select agents database is not properly secured.	5	3	НМ	YES

Audit Program Step

No controls in place. Inspections are not being performed. N/A - identified issue - reportable.

Review training records for FY XX to ensure all lab personnel are receiving training. Determine if Director monitoring is documented.

Director stated that labs are open to the public. N/A - identified issue - reportable.

Policies and procedures are dated 1985. N/A - identified issue - reportable.

Determine process for disposals and evaluate for compliance. Observe documentation evidencing disposals.

N/A - not a key risk.

Review most recent emergency management plan, evaluate for adequacy and if updated.

Review access records and ensure access is limited only those employees whose job responsibilities require access. Determine process for reviewing access to ensure terminated or transferred employees do not have access.



Top 10 Tips for a Successful Audit









1. Make sure you prepare your working papers as you go!!

...When the information is fresh in your mind. After you conduct the interview, perform the audit procedure, perform the test, etc.







2. Good planning and risk assessment are the keys to avoiding rabbit trails.



3. Working Papers

Remember:
working papers
can be subpoenaed
— don't put
anything in there
that you could not
support in a court
room.





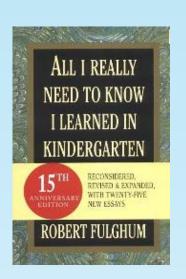


4. Follow Business Etiquette 101

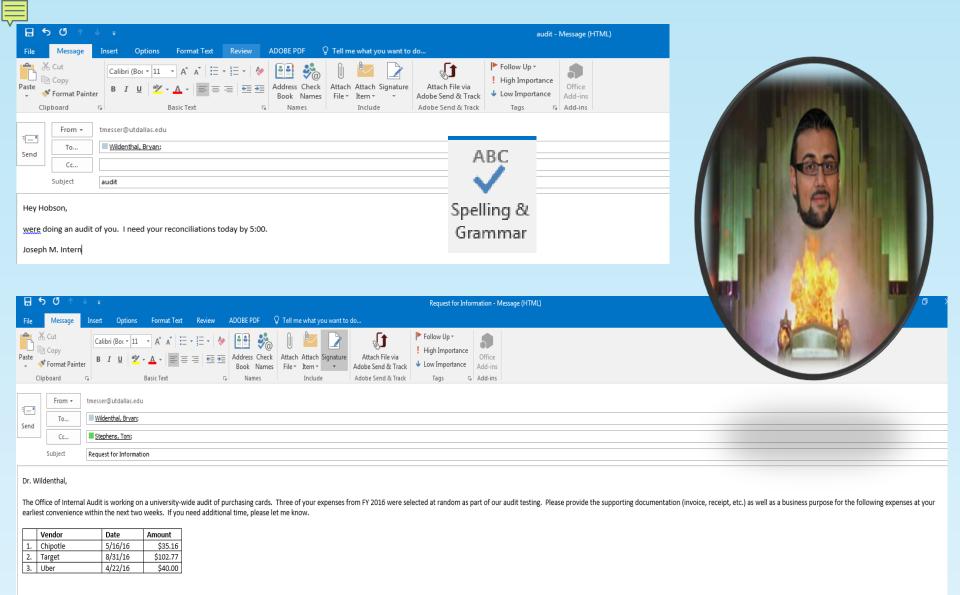
✓ Dress for Success



- ✓ Verbal
- ✓ Listening
- ✓ Protocols
- **✓** Ethics
- ✓ Dealing with "difficult" people
- ✓ Emails...









Thank you,

Joseph M. Intern

5. Avoid Common Problems

- Not turning in the working papers. YOU MUST TURN IN YOUR WORK FOR A GRADE, even if the work is incomplete.
- Not reading the audit department's manuals and procedures.
- If fraud is suspected, the auditor should contact the In-Charge and Director immediately to determine the approach to be taken.
- Don't be late to meetings.



6. Ensure Confidentiality



property of...

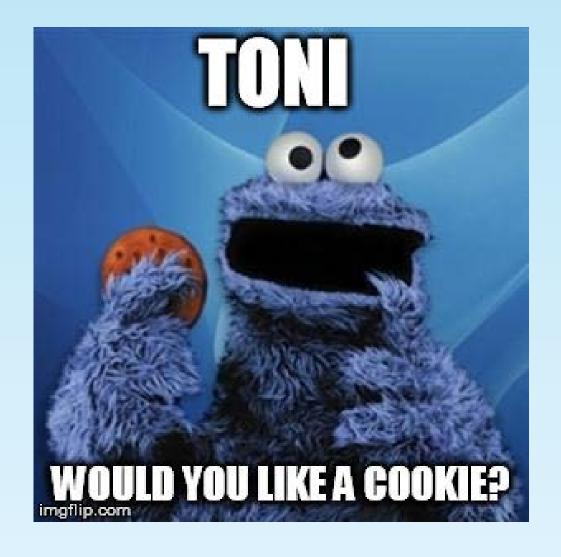
INTERNAL AUDIT

7. Work Like a Team





8. Ask Questions







10. "There's No Place Like Internal Audit!"

Toni Stephens, CPA, CIA, CRMA

tstephens@utdallas.edu

972-883-4876

Synergy Park North, SPN Room 2.730

